

Date of Offer : 07-Jul-2023

Mr. Prashant Singh Choudhary
1469/26
Vigyan Nagar, Ajmer
Rajasthan - 305001

Subject: Appointment Letter

Dear Prashant Singh Choudhary,

We welcome you to Coforge Ltd (hereinafter referred to as “**Company**”) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world class organization. The guiding principle behind our endeavor to succeed originates from our Vision “**ENGAGE WITH THE EMERGING**” and our Mission “**TRANSFORM AT THE INTERSECT**”.

With reference to the discussions that we had with you, we are pleased to offer you the role of **ENGINEER TRAINEE** in the Company and your designation will be **GRADUATE ENGINEER TRAINEE**. Your joining location will be Greater Noida.

We are pleased to offer you an Annual Total Compensation of INR. 4,25,000/-. This includes a Variable Compensation of INR. 21,250/-. The earned Variable Compensation may vary, depending on the Company’s performance and your performance during the year.

Other details about your compensation are mentioned in Annexure A.

Your appointment will be governed by the terms and conditions of employment specified in Annexure B. You shall be governed by the rules, regulations, and practices of the Company which may change from time to time. In case there is a conflict between the terms and conditions of employment in Annexure B and the prevailing rules, regulations, and practices of the Company in future, the prevailing policy will overrule the terms and conditions prescribed in Annexure B.

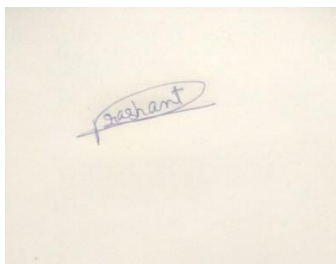
Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 12-Jul-2023. This offer will stand withdrawn, if we do not receive your acceptance of the same within 5 days of receipt of this letter. On your acceptance, this offer shall constitute a valid and binding Employment Agreement between you and Company.

Please also note:

- This offer of appointment is subject to satisfactory professional reference checks and your joining by 12-Jul-2023 (hereinafter “**DOJ**”) as mentioned above. In the event of unsatisfactory outcome of the reference checks, the Company reserves the right to withdraw/revoke the Employment Agreement and/or terminate your employment with immediate effect if you have already joined the Company. In the event there is insufficiency in joining documents, the Company at its sole discretion may defer your DOJ and in such an event, a separate addendum shall be issued to you with the new date of joining. However, all remaining clauses of your employment shall remain same and shall be governed by the terms as mentioned in this offer letter.

12.07.2023



Coforge Limited

Special Economic Zone, Plot No. TZ-2 & 2A,
Sector - Tech Zone, Greater Noida (UP) -
201308, India

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India.

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www.coforge.com

CIN: L72100DL1992PLC048753

- The Company provides long-term career opportunities to every employee. We sincerely hope that you will grow with the organization.
- We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.
- On your accepting this offer, the combination of this offer letter along with the listed Annexures shall form the complete Employment Agreement (and referred to as "Employment Agreement").

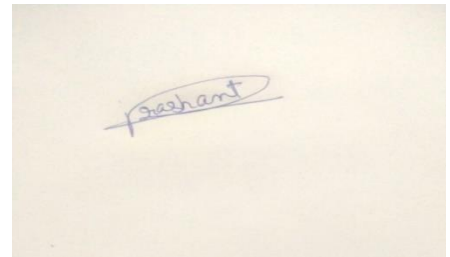
Thank you

For Coforge Ltd



RUCHI KULHARI
Chief People Officer

Candidate Signature



Date: 12.07.2023