

## Fwd: BNY Mellon Technology- Confirmation of Offer

1 message

Mr. Ashish Bhardwaz <jr.tpo@lnmiit.ac.in>  
To: "Mr. Manuj Sharma" <tpo@lnmiit.ac.in>

Mon, Jun 19, 2023 at 5:10 PM

----- Forwarded message -----

From: **Aashita Agarwal** <aashitaag08@gmail.com>  
Date: Mon, Jun 19, 2023 at 5:08 PM  
Subject: Fwd: BNY Mellon Technology- Confirmation of Offer  
To: <jr.tpo@lnmiit.ac.in>

----- Forwarded message -----

From: **Universityrecruiting** <universityrecruiting@bnymellon.com>  
Date: Wed, 7 Jun 2023 at 17:40  
Subject: BNY Mellon Technology- Confirmation of Offer  
To:  
Cc: Saroliya, Harshal <Harshal.Saroliya@bnymellon.com>

Dear,

Greetings from BNY Mellon Technology..

It was an absolute pleasure interacting with you during the course of the interview process.

We were thoroughly impressed by your skills and as a result we are pleased to inform you that we are keen to offer you **Fulltime position** as **Software Developer**.

The compensation can be found below and all benefits are over and above the given CTC.

Component	Amount in INR
Fixed Pay (p.a)	1,700,000/-
Retirals (PF + Gratuity)	114,308/-
Sign on Bonus (one time as applicable)	300000/-
Relocation (one time as applicable)	50000/-
<b>Total CTC</b>	<b>2,164,308/-</b>

## Health & Wellbeing

### Insurance

- I. Group & Voluntary Insurance
- II. Life Cover
- III. Accidental & Disability
- IV. Covid 19 Policy/ Vaccination cover

### Wellness

- I. Employee Assistance Program(EAP)
- II. [Practo](#) Tele Medicine
- III. [MeQuilibrium](#).
- IV. Onsite Medical Services
- V. Biometrics
- VI. Virgin Pulse


### Work-Life balance

- I. Annual Leaves
- II. Public Holidays
- III. Sick Leaves
- IV. Special Leaves - Covid 19 leaves & Covid 19 caregiver leave


### Parental Support

- I. Maternity Benefits
- II. Paternity Benefits
- III. Adoption Benefits
- IV. Onsite & Online Crèche


## Benefits




**Cafeteria**  
Digital  
Wide variety of offering




**Higher Education Assistance program**  
Connect to top colleges




**Transport Facility**  
Digitally connect  
Safety & GPS



**Relocation Benefits**  
Understanding your needs



**Life Event/Milestone**  
5 yrs. | 10 yrs. |15 yrs.



**Allowances**  
I. Shift Allowance- as applicable

**Yearly Bonus/Incentive:** Is not part of the above CTC and is paid over and above the mentioned compensation. This is performance based pay.

Feel free to write to us for any queries/clarifications needed.

**BNY Mellon | The People Team | *People centered. Future focused.***

**Harshal Saroliya** (she/her/hers) | India Campus Recruiting & Early Career Programs

[www.bnymellon.com/campus](http://www.bnymellon.com/campus) |BNY Mellon

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Thanks & Regard  
Ashish Bhardwaj  
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Jaipur-302031, (Rajasthan) INDIA |Ph.No: 9982200345 |