

Silverlabs India Private Limited

5th Floor, Kapil Towers, ISB Road, Financial District, Gachibowli, Nanakaramguda, Telangana 500032, India

Email : Contact@thesilverlabs.com

CIN: U72200TG2015PTC100806

September 1, 2023

Yash Jindal,
B-37, Ranjeet Nagar, Bharatpur (Rajasthan) - 321001

Sub: Appointment Letter

Dear Yash,

We are pleased to offer you a position of **Engineer - Frontend** with Silverlabs India Private Limited (hereinafter referred as "Silverlabs") effective from, 01-09-2023. This offer of employment is for a regular, full-time position based in **Hyderabad, Telangana**.

Please note that the terms of employment detailed in this document and annexure are confidential. These contents should not be disclosed to third parties without prior written approval from Silverlabs.

1. **Compensation**

a. Salary/Benefits: Your annual gross salary will be Rs. 15.0 Lakhs/- (Rupees Fifteen Lakhs Only). During the term of your employment, you will be eligible to participate in all of Silverlab's employee benefits.

b. Performance Linked Variable Pay: You will be eligible for performance linked variable pay of Rs. 2.0 Lakhs/- (Rupees Two Lakhs Only) ("Variable pay") which will be determined based on your individual performance in consonance with the performance of Silverlabs. For the disbursement of the variable pay component, you must be on the active rolls of Silverlabs on the date of disbursement of the variable pay. This implies that there must be no notice for termination of employment either by you or Silverlabs including resignation received by Silverlabs at the time of disbursement. All such payments shall be returned to Silverlabs and/or adjusted with any payment due towards you, in case the employment does not continue beyond the first anniversary September 1, 2024

c. Relocation Pay: In cases where Silverlabs may decide to pay for your relocation, such payment shall be governed by the terms described here. All relocation expenses shall be paid in a fixed amount as decided by Silverlabs irrespective of the expenses borne. All such payments shall be reimbursed/returned to Silverlabs and/or adjusted with any payment due towards you, in case the employment does not continue beyond the first anniversary September 1, 2024

2. **Terms and Conditions of Employment**

Your employment with Silverlabs shall be governed by the specific terms and conditions referred to in Exhibit - A.

3. **Commencement of Employment**

Your date of joining has been recorded as 01-09-2023. For further details regarding commencement of joining and terms of employment, see Exhibit - A.

4. **Document Submission Requirements**

At the time of joining, you are requested to submit the documents as per Exhibit - B.

5. **Employment Invention and Copyright Assignment Agreement**

You will be required to execute and be bound by the Employment Invention and Copyright Assignment, Non-Disclosure and Confidentiality Agreement provided as Exhibit - C.

6. **Entire Agreement**

This appointment letter (including its exhibits) supersedes any prior agreements, representations, or promises of any kind, whether written, oral, express, or implied between you and Silverlabs with respect to the subject matters herein. This appointment letter (including its exhibits) may not be modified or amended except by a written agreement, signed by Silverlabs and by you.

7. **Governing Law and Jurisdiction**

This appointment letter shall be governed by the laws in India and the courts in Hyderabad, Telangana shall evoke jurisdiction.

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To indicate your agreement with all terms and conditions elaborated above and your acceptance of the same, please sign on the duplicate of this appointment letter and put your initials on both pages and all sheets at the bottom on the right corner.

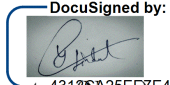
We welcome you to Silverlabs India Private Limited and look forward to a mutually rewarding association.

For **Silverlabs India Private Limited**

Authorized Signatory

Acceptance of Offer

I have read and accept this offer of employment.

DocuSigned by:


Signature (Name) 43172A265E7E4A6...

Start Date: 9/1/2023

Date of Signing: 9/5/2023

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EXHIBIT - A TERMS AND CONDITIONS OF EMPLOYMENT

1. Term of Employment

Subject to Clauses 3 and 4 below, the term of your employment with Silverlabs is intended to be for an indefinite period subject to termination pursuant to the terms of this Agreement and the requirements of applicable Indian laws.

The probationary period of the Company shall be three (3) months and the Company reserves the right to extend the probationary period at its sole discretion. During or at the end of the period of probation or any extension thereof, employment may be terminated at any time by the Company giving one week's (1) notice without assigning any reasons whatsoever. Confirmation shall depend upon a satisfactory review of your performance, conduct and aptitude during the probation period.

2. Outside activities

This position is for full-time employment with Silverlabs and you shall exclusively devote yourself to the business of the company. You shall not take on any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholders or debenture holders) in any other trade or business, during your term of employment with Silverlabs, without written permission from Silverlabs.

3. Termination

- During the term of your employment, should you desire to leave the services of Silverlabs, you shall be required to give 30 days' written notice or salary in lieu thereof. The company may, at its discretion, relieve you before the expiry of the notice period, without compensating for the remaining notice period.
- Silverlabs shall be entitled to terminate your employment without cause at any time by giving you 30 days' notice or salary in lieu thereof.

Notwithstanding anything mentioned in this Agreement, Silverlabs may terminate your employment, with immediate effect by a notice in writing (without salary in lieu of notice), in the event of your misconduct or not abiding by the employees code of conduct or violation of the POSH Policy, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse by you of Silverlabs' property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offence involving moral turpitude, or breach by you of any terms of this Agreement or any other Silverlabs Policy or directions of Silverlabs, or irregularity in attendance, or your unauthorized absence from the place of work for more than five (5) consecutive working days, or closure of the business of Silverlabs, or redundancy of your post in Silverlabs, or upon you conducting yourself in a manner which is regarded by Silverlabs as prejudicial to its own interests or to the interests of its clients and/or customers.

- Notwithstanding anything aforesaid, termination by you shall be subject to the satisfactory completion of all your existing duties, obligations, and projects, etc.
- On acceptance of the resignation notice, you will be required to immediately give up to the company all correspondences, specifications, property, formulae, books, documents, market data, literature, drawings, effects or records, et al belonging to the company or relating to its business and shall not make or retain any copies of these items.

4. Holidays / Leave

General Holidays will be declared at the beginning of the Calendar year and all full-time employees are entitled to this benefit. You may be called upon to attend work-related duties as and when required, if, on holidays, you will be informed in advance. You will be entitled to vacation and sick leave as per the company's Paid Time Off policy. Casual leave without notice will be considered as Leave against Loss-of-pay. Additional unanticipated leave will be against Loss-of-Pay. Medical Leave has to be authenticated with Medical Report and as per company policy.

5. Disclosure of Information

During the term of your employment with Silverlabs, you are required to disclose all material and relevant information, which may either affect your employment with Silverlabs currently or in the future or maybe in conflict with the terms of your employment with Silverlabs, either directly or indirectly. If at any time during your employment, Silverlabs becomes aware that you have suppressed any material or relevant information required to be disclosed by you, Silverlabs reserves the right to forthwith terminate your employment without any notice and without any obligation or liability to pay any remuneration or other dues to you irrespective of the period that you may have been employed by Silverlabs.

Any change in your personal information including residential address, marital status, and educational qualification should be notified to Silverlabs in writing within three (3) days from the start of such change.

Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address, or sent to your private e-mail address as recorded in Silverlabs' records.

6. Adherence to Company Policy, POSH Policy, and Code of Conduct

You agree to conform to and comply with Silverlabs' Policies, including the Employee Code of Conduct and POSH Policy and abide by any directions, guidelines, and/or Orders as may from time to time be given to you by Silverlabs.

7. Travel

You will be posted in **Hyderabad**. But you may be required to make visits and travel both within India and overseas, as necessary for the proper discharge of your duties.

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8. Non-Solicitation

You agree that during and upon the termination of your employment and for one year thereafter, you shall not in any manner either directly or indirectly solicit or entice the other employees or customers of Silverlabs to join or enter into any transactions with you or your future employer and/or as the case may be with either you directly or indirectly or with other entities which are in direct or indirect competition with Silverlabs.

9. Conflict Resolution

You agree that in case any dispute arises in matters of your employment, the first instance of resolution will be through Mediation/Conciliation conducted by a certified Mediator/Conciliator accredited with any institutionalized mediation centre in India. In case of failure to resolve a dispute through mediation/conciliation, the dispute will be resolved through Arbitration conducted in accordance with the Arbitration and Conciliation Act 1996 (as duly amended from time to time). The language of Mediation/Conciliation and Arbitration shall be English and the venue for arbitration will be **Hyderabad**, India. Nothing in the Terms and Conditions of Employment shall restrain Silverlabs from approaching any competent Court of law for injunctive relief where there is a violation of Intellectual Property Rights, Confidentiality, and/or appropriate adjudicatory action, including criminal procedural action as per statutory mandate. In any such case, Silverlabs shall be entitled to recover reasonable costs and legal expenses.

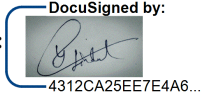
10. Indemnification

You agree to indemnify and hold Silverlabs, its affiliates, and their directors, officers, and employees harmless from and against all taxes, losses, damages, liabilities, costs, and expenses, including all legal expenses to the actual amount borne and arising directly or indirectly from or in connection with (i) any negligent, reckless or intentionally wrongful act of yours; (ii) Such violation may be in the nature of the violation of confidentiality and or invention and copyright assignment; (iii) Such violation may also be in the nature of the violation of employees code of conduct or any local and/or national laws, rules, regulations; (iv) Such violations or claimed violations may also be in a manner of third party's rights resulting in whole or in part from any of your act conducted without the express permission of Silverlabs.

This is to certify that I have read the Terms and Conditions of Employment as elaborated above and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them in my own free will.

Signature of Employee:

Date:9/5/2023



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EXHIBIT - B

At the time of joining, you are requested to submit copies of the following documents:

1. Certificates supporting your educational qualifications along with marksheets (10+12+ Graduation + Post Graduation + Course Certifications)
2. Your latest salary slips from your last employer and salary certificate
3. Your relieving letter from your last employer
4. Experience Certificates from all previous employers
5. Updated resume
6. Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)
7. Four Passport Size color photographs.
8. Four Stamp Size color photographs.
9. Valid Passport and Work Permit in case of foreign citizens
10. Proof of Age
11. Proof of Address
12. Copy of PAN Card

Please carry all the originals for validation.

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EXHIBIT - C

EMPLOYEE INVENTION AND COPYRIGHT ASSIGNMENT, NONCOMPETITION AND CONFIDENTIALITY AGREEMENT

In consideration of, and as a condition of my employment with Silverlabs India Private Limited, Hyderabad (Company) and as per clause 5 of the Appointment letter, I, **Yash Jindal**, hereby agree and affirm with Silverlabs as follows:

1. Purpose of Agreement. I understand that the Company is engaged in a continuous program of development, production, and marketing in connection with its business. It is critical for the Company to preserve and protect its Proprietary Information, its rights in Inventions and Artistic and Literary Creations, and/or any other form of Intellectual Property, including those defined below as "Confidential Information" to enable such development programs. I further understand that my employment by the Company creates a relationship of confidence and trust with respect to any such confidential information that will be disclosed to me for undertaking such development programs through the day-to-day business of the Company, or to the business of any parent, subsidiary, affiliate, customer or supplier of the Company or any other party with whom the Company agrees to hold information of such party in confidence. Accordingly, I am entering into this Agreement as a condition of my employment with the Company, whether or not I am expected to create Inventions and any other form of Intellectual Property of value for the Company.

2. Confidential Information. "Confidential Information" means any information (including any and all combinations of individual items of information) that relates to the actual or anticipated business and/or products, research, or development of the Company, its parent, affiliates, or subsidiaries. Such Confidential Information includes but is not limited to Inventions, Intellectual Property, technical data, trade secrets, or know-how related to software with or without hardware configuration information; Creative art that is of artistic and literary nature that may include ideas and concepts, script for films, including advertisements and promotions, performance and all copyrightable materials; Research data, reports, marketing plans, product plans, business strategies, financial and business information, forecasts, personnel information, customer lists and other information and materials concerning the Company's business, operations or plans. Such Confidential Information may be owned by the Company, its parent, its affiliates or subsidiaries or its partners, customers and/or other third parties, received either directly or indirectly, in writing, orally, or by drawings through print or electronic media.

Notwithstanding the foregoing, Confidential Information shall not include any such information that (i) can be established to be publicly known or made generally available prior to the time of your joining the Company; and/or (ii) becomes publicly known or made generally available after disclosure to you through no wrongful action or inaction of yours; and/or (iii) can be established to be in your rightful possession without confidentiality obligations with the Company at the time of disclosure; provided that any combination of individual items of information constituting the above shall not be deemed to be within any of the foregoing exceptions merely because one or more of the individual items are within such exception unless the combination as a whole is within such exception.

3. Confidentiality Obligations. I understand and acknowledge that the Confidential Information I acquire in the course of, or incidental to my employment with the Company is crucial for the business of the Company, and breaches of confidentiality by me will seriously jeopardize its business and financial interests. Accordingly, I agree that I shall not, directly or indirectly, at any time, during the term of my employment with the Company or one year thereafter from the date of termination of my service with the Company, use any of the Confidential Information except in connection with any activity or business of the Company except as expressly permitted by the company in writing.

I shall not disclose or cause to be disclosed any Confidential Information to any individual, partnership, corporation, or other entity unless such disclosure has been specifically authorized in writing by the Company, or except as may be required by any applicable law or by order of a court of competent jurisdiction, or any regulatory or governmental body. Further, I agree that I will give the Company prompt notice of any such order/direction of a court / regulatory or governmental body so that the Company may seek relief by way of a protective order or any other remedy as applicable under appropriate laws. Further, I will provide any assistance which the Company may reasonably require in order to secure such order and shall furnish only that portion of the Confidential Information which is legally required by the Governmental entity or regulatory authority.

I understand that the Company at times receives information from third parties that the Company must maintain in confidence and use only for limited purposes ("Third Party Information"). I agree that I shall not, directly or indirectly, at any time, during the term of my employment with the Company and one year thereafter from the date of termination of my service with the Company, use or disclose Third Party Information except as expressly permitted by the Company in writing, except as may be required by any applicable law or by order of a court of competent jurisdiction, or any regulatory or governmental body. Further, I agree that I will give the Company prompt notice of any such order/direction of a court / regulatory or governmental body so that the Company may seek relief by way of a protective order or any other remedy as applicable under appropriate laws. In the event such protective order or other remedy is not obtained, the Employee shall furnish only that portion of the Third-Party Information which is legally required.

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4. Work for Hire; Assignment of Inventions, Copyright, and Intellectual Property.

(a) Intellectual Property Owned by Company. I acknowledge and agree that any copyrightable works prepared by me within the scope of my employment are "works for hire" under the Copyright Act in India and under international copyright laws and that the Company will be considered the owner of such copyrightable works. I agree that all Inventions, Artistic and Literary works including ideas and concepts, script for films, including advertisements and promotions, performance, and any other Intellectual property and/or other rights related thereto that (a) are developed using equipment, supplies, facilities or trade secrets of the Company, (b) result from work performed by me for the Company, or (c) relate to the Company's current and/or anticipated business and development, shall be the sole and exclusive property of the Company and are hereby irrevocably assigned by me to the Company.

(b) Intellectual Property Owned by Employee. In case of any Intellectual Property owned/claimed to be owned by me, a complete list of the same is furnished here. That the listed Intellectual Property is hereby removed from the operation of this Agreement and the same is acknowledged by the Company. I acknowledge and confirm that such list is complete and at any time if any other Intellectual Property is created by me, the same shall be expressly notified to the Company through written communication and the list updated appropriately. If no such list is mentioned herewith, i.e., "Nil", I affirm that I have no such Intellectual Property at the time of signing this Agreement.

My Intellectual Property:

1. [X] / Nil.

(c) In relation to any Intellectual Property created by me during the course of my employment that is owned by me for any reason whatsoever, is hereby assigned to the company. The assignment of the Intellectual Property Rights include (i) all rights, title, and interest under any statute or common law including patent rights; trade secrets; know-how; copyrights including moral rights; and any similar rights in respect of Intellectual Property, anywhere in the world; (ii) any licenses, permissions, and grants in connection therewith; (iii) applications for any of the foregoing and the right to apply for them in any part of the world; (iv) right to obtain and hold appropriate registrations in Intellectual Property and, (v) all extensions and renewals thereof (vi) Causes of action in the past, present or future, related thereto including the rights to damages and profits, due or accrued, arising out of past, present or future infringements or violations thereof and the right to sue for and recover the same.

5. Assistance. I agree to assist the Company in every proper way to obtain for the Company and enforce patents, copyrights, mask work rights, trade secret rights, and other legal protections for the Company's Inventions and Intellectual Property in any and all countries. I will execute any document that the Company may reasonably request for use in obtaining or enforcing such patents, copyrights, mask work rights, trade secrets, and other legal protections. My obligations under this paragraph will continue beyond the termination of my employment with the Company, provided that the Company will compensate me at a reasonable rate after such termination for time or expenses actually spent by me at the Company's request on such assistance. I appoint the appropriate authorized representatives of the Company as my Constituted Attorney to execute documents on my behalf for this purpose and am willing to execute such Power of Attorney as may be required and furnished by the Company for my signature.

6. No Breach of Prior Agreement. I represent that my performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge, or data acquired by me in confidence or trust prior to my employment by the Company, and I will not disclose to the Company or induce the Company to use, any confidential or proprietary information or material belonging to any previous employers or any other third party. I represent and warrant that I have returned all property and confidential information belonging to all prior employers. I have not entered into, and I agree I will not enter into, any agreement either written or oral in conflict herewith or in conflict with my employment with the Company (including but not limited to a non-competition agreement with any third party relating to the current, proposed or future business of the Company). I further agree to conform to the Company policies, rules, and regulations of the Company.

7. Notification. I hereby authorize the Company to notify my actual or future employers of the terms of this Agreement and my responsibilities hereunder if they deem it necessary.

8. Publication of Material Concerning Company Business. Prior to my submitting or disclosing for possible publication or dissemination outside the Company any material prepared by me that incorporates information that concerns the Company's business or future business, I agree to deliver a copy of such material to an officer of the Company for his or her review. Within twenty (20) days of such submission, the Company agrees to notify me whether the Company believes such material contains any Proprietary Information, and I agree to make such deletions and revisions as are reasonably requested by the Company to protect its Proprietary Information. I further agree to obtain the consent of the Company prior to any review of such material by persons outside the Company.

9. Name & Likeness Rights, Etc. I hereby authorize the Company to use, reuse, and to grant others the right to use and reuse, my name, photograph, likeness (including caricature), voice, and biographical information, and any reproduction or simulation thereof, in any media now known or hereafter developed (including but not limited to film, video and digital or other electronic media), both during and after my employment, for whatever purposes the Company deems necessary unless expressly withdrawn by me.

10. Maintenance of Records. I hereby acknowledge and agree that my contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from the date of creation thereof. During the term of my employment and for six (6) months after termination of my employment with the Company, I agree to maintain adequate and current written records on the development of all Intellectual Property and to disclose promptly upon its creation to the Company all Intellectual Property and relevant records, which records will remain the sole property of the Company. I further agree that all information and records pertaining to any idea, process, trademark, service mark, invention, technology, computer program, original work of authorship, design, formula, discovery, patent, or copyright that I do not believe to be an Intellectual Property, but is conceived, developed, reduced to practice by me (alone or with others) during the period of employment, shall be promptly disclosed

DocuSigned by:



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to the Company (such disclosure to be received and kept in confidence).

11. Third Party Rights I hereby represent and warrant that I will not use or integrate any third-party material or data that are not validly licensed to the Company unless previously authorized by my reporting officer in the Company. I represent and warrant that I have not violated the Intellectual Property Rights of any third party, and covenant that I shall not violate the Intellectual Property Rights of any third party in the course of my employment with the Company. Provided that in the event the Company is held liable for my violation of any Intellectual Property Rights, I undertake to indemnify the Company its parent or affiliate as the case may be against any and all losses, liabilities, claims, actions, costs, and expenses, including reasonable attorney's fees and court fees resulting therefrom.

12. Injunctive Relief I understand that in the event of a breach or threatened breach of this Agreement by me, the Company may suffer irreparable harm and will therefore be entitled to injunctive relief to enforce this Agreement.

13. Governing Law; Severability I understand that although I may work for the Company outside of Hyderabad or India, I agree and affirm that this Agreement will be governed, interpreted, and enforced in accordance with the laws of India, without regard to or application of choice of law rules or principles. In the event that any provision of this Agreement is found by a court, arbitrator, or other tribunal to be illegal, invalid, or unenforceable, then such provision shall not be voided but shall be enforced to the maximum extent permissible under applicable law, and the remainder of this Agreement shall remain in full force and effect.

14. Dispute Resolution Subject to the exceptions set forth below, I agree that any and all claims or disputes that I have with the Company, or any of its employees, which arise out of my employment or under the terms of my employment, shall be resolved through final and binding arbitration, as specified herein. This shall include, without limitation, disputes relating to this Agreement, my employment by the Company or the termination thereof, claims for breach of contract or breach of the covenant of good faith and fair dealing, and any claims of discrimination or other claims, state or local law or regulation now in existence or hereinafter enacted and as amended from time to time concerning in any way the subject of my employment with the Company or its termination. The only claims or disputes not covered by this paragraph are disputes related to (i) workers' compensation laws and (ii) issues affecting the validity, infringement, or enforceability of any trade secret or patent rights held or sought by the Company or which the Company could otherwise seek; in both of the foregoing cases, such claims or disputes shall not be subject to arbitration and will be resolved pursuant to applicable law.

Binding arbitration will be conducted in **Hyderabad**, India in accordance with the rules and regulations of the Indian Arbitration and Conciliation Act, 1996 (as amended from time to time). If at the time the dispute in question arose, I lived and worked outside **Hyderabad** or India then I have the option of requesting that the arbitration take place in the jurisdiction in which the Company has an office that is nearest to my home. Each party will split the cost of the arbitration, filing and hearing fees, and the cost of the arbitrator. Each side also will bear its own legal counsel's fees; that is, the arbitrator will not have authority to award legal counsel's fees unless a statutory section at issue in the dispute authorizes the award of legal counsel's fees to the prevailing party, in which case the arbitrator has authority to make such award as permitted by the statute in question. I understand and agree that the arbitration shall be the first mode of dispute resolution and that the arbitrator's decision shall be final and binding to the fullest extent permitted by law and enforceable by any court having jurisdiction thereof.

15. Terms of Employment I understand that this Agreement, in itself, does not constitute a contract of employment or obligate the Company to employ me for any of the stated period of time beyond the time as provided for in my Appointment Letter. I understand that my employment can be terminated at any time, for any reason or no reason, by the Company and by me by providing written notice of 30 days to the Company. Unless the Company and I have entered into another written document that expressly supersedes this Section (15), this is the complete agreement between the Company and me on this term of my employment. This Agreement shall be effective as of the first day of my employment by the Company.

This Agreement can only be modified by a written agreement executed by a duly authorized officer of the Company. Discharge of my undertakings in this Agreement shall be an obligation of my executors, administrators, or other legal representatives or assigns. If any provision contained in this Agreement is held to be invalid or unenforceable, the unenforceability or invalidity of such provision shall not be held to render any other provision of this Agreement unenforceable or invalid.

I HAVE READ THIS AGREEMENT CAREFULLY AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS WHICH IT IMPOSES UPON ME WITHOUT RESERVATION. NO PROMISES OR REPRESENTATIONS HAVE BEEN MADE TO ME TO INDUCE ME TO SIGN THIS AGREEMENT. I SIGN THIS AGREEMENT VOLUNTARILY AND FREELY.

DocuSigned by:
Employee Signature: 
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Employee Name: Yash Jindal

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ATTACHMENT 1

1. The following is a complete list of all Inventions or Intellectual Property or Improvements relevant to the subject matter of my employment by Silverlabs India Private Limited (the “**Company**”) that have been made or conceived or first reduced to practice by me or jointly with others prior to my employment by the Company that I desire to remove from the operation of the Company’s Employee Invention Assignment and Confidentiality Agreement:

----- No inventions or intellectual property or improvements.


----- See Below:

2. I propose to bring to my employment the following materials and documents of a former employer without breaching any confidentiality obligations with the former employer:

----- No materials or documents

----- See below:

Employee Signature:

DocuSigned by:

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Employee Name: Yash Jindal

Date: 9/5/2023

Place: Hyderabad