

Date: Dec 20, 2022

To:
Mr. Himanshu Sharma,

University ID: 19UCC053
LNMIIT,
NEW MANDI ROAD,
BEHIND CHANDRA FURNITURES Dausa,

Rajasthan - 303303
Rajasthan

Dear Mr. Himanshu Sharma,

MarketXpander is pleased to offer you a position of **Intern Solution Consultant** from **Jan 19, 2023**. During your internship, you will be working on the assignment at any of our MarketXpander offices in India. The exact work location will be driven by business demand and will be shared with you, closer to your joining date. You will be paid a stipend of **₹ 20,000 [INR Twenty Thousand Only]** per month. You will be on internship for a period of **6 months** from the date of your appointment. At the end of the internship, you will submit a copy of your report to the Company.

Based on the evaluation of your project report, internship performance, mutual compatibility, and your potential, you will be offered full-time employment with a total annual cost to the company of **₹9,00,000 [Nine Lakhs Only]** which includes **₹6,00,000 [Six Lakhs Only]** as a fixed component, and **₹3,00,000 [Three Lakhs Only]** as a variable component.

It is very important that you always keep the terms of this employment letter highly confidential. Please note that these terms are based on an individual's experience, background, and potential, and are unique for everyone.

You may contact **Mr. Namburi Manikanta** at **+91 9108444548** for further guidance on your project. Either party may terminate this internship assignment by giving the other party **30 (Thirty)** days prior written notice. This is a combined Internship and Full-time employment offer. However, the internship to the full-time conversion will solely be based on your performance and will be at the sole discretion of the company, also, conversion is applicable subject to completion of your graduation course without any active backlogs.

** The Stipend amount is subject to any applicable tax deduction as per the prevailing Income tax rules.*

Information about Company operations and intellectual property is confidential and upon reporting, you will be required to sign a non-disclosure agreement. You are also expected to adhere to all applicable rules and regulations and business conduct guidelines of MarketXpander and act by the values and principles of the Company.

To confirm your acceptance of this internship assignment, you are required to:

- Respond via email to namburi.manikanta@leadsquared.com to communicate acceptance of the internship assignment within **3 (Three)** working days and to confirm your joining date.

On the day of joining, you are requested to be present at **10:30 AM** for your onboarding formalities at **2nd and 3rd Floor Omega Block Cessna Business Park Embassy Tech Square Kadubeesanahalli Bangalore - 560102.**

On your reporting date, please bring the following mandatory documents:

1. Copy of this letter duly signed and dated by you.
2. Three photographs (passport size, color photos with a white background).
3. Education degree certificate and all-year mark sheets for latest graduation or post-graduation.
4. Photocopies should include both the front and back sides of the certificate.
5. Proof of identity, Bring two sets of photocopies of any one of the following documents:
 - Passport
 - Driving license
 - Voter's identification card
 - Aadhar Card.
6. PAN Card: If you do not have a PAN card, please apply for one immediately and carry the acknowledgment on the day of joining.
7. Bank Account details for stipend payments

MarketXpander is a dynamic, open environment where learning opportunities exist in Sales and Sales Development, Product Support, Customer Success, Software development, and various other advanced and in-demand domains.

We are delighted to have you as a part of the team and participate in a fast-paced, vibrant, and new-age learning environment working with leaders in various specializations with global experience.

Sincerely,

Soumyakant Singh

Director – Human Resources

MarketXpander