

TRUWORTH

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Date: February 16, 2023

Dear Nishant Katra,

We are pleased to accept your request for Internship & full time job application at our organization; your internship will start from 20th Feb 2023 and will be in the Technology Team of the company. During the internship, you are expected to devote 5 days in a week from 9.30 am to 6.30 pm towards your learning and development.

You will be paid monthly stipend of **Rs. 25,000 (INR Twenty-Five Thousand only)**; TDS Deduction (If Any) Statutory Compliances will be applicable from the annual stipend stated above; All other details will be mentioned in your internship letter. Your internship is expected to end in May'2023. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

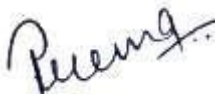
After completion of internship, you will be placed as a full-time employee which will be completely based on your performance during the internship period; the remuneration will be **Rs. 6,00,000 (INR Six Lakhs only)** where INR 5 Lakhs per annum will be fixed and INR 1 Lakh per annum will be kept us as a variable pay.

During your internship, you may have access to our confidential business information belonging to the Company. By accepting this internship offer, you acknowledge that you will keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to me. If you have any questions, please contact do not hesitate to contact me

Sincerely,



Prema Jaiswal
Human Resources
Truworth Health Technologies Pvt. Ltd.

ACCEPTANCE OF TERMS AND CONDITIONS OF OFFER LETTER:

I agree that I have read, understood, and accept employment with Truworth under the terms and conditions stated above.