



Private & Confidential

Subject: Internship Offer

Date: November 21, 2022

Maitri Gupta, Congratulations!

We are delighted to extend an offer to you as a "Business Development Analyst" with Demons Pte. Ltd., subject to the terms and conditions set forth below.

1. Your Internship will start from January 1, 2023. The total duration of your internship will be 6 months, ending on June 30, 2023.
2. You'll be paid Rs. 35,000/month and you are expected to work for not less than 8 hours a day i.e., 40 Hrs./Week.
3. Leaves applicable as per the company's policy
4. During your intern, you shall be obligated to adhere to all company policies including but not limited to the DeMons Code of Conduct and Prevention of Sexual Harassment. Your intern shall be subject to your continued adherence to such policies.
5. The confirmation of your intern shall be subject to your providing all required documents as mentioned below and clearing the background check process undertaken by our Human Resources team. We may immediately terminate our relationship and shall not be liable to make any payments to you in the event of any misrepresentation by you in connection with your background check process.
6. You shall have to enter into a confidential information and invention assignment and other agreements (for example, non-disclosure agreement etc.) in the company's standard template for us to finalize the full-time offer. Such documents will be made available to you upon request before you decide to accept this offer. Your intern shall be subject to your continued adherence to such documents.
7. The terms of this offer letter shall be governed by the laws of Singapore and is subject to the nonexclusive jurisdiction of the Singapore courts.

Also, you'll get your full-time offer letter at the end of your internship tenure. During your full-time role, your CTC would be Rs. 15 LPA. Rest of the details will be shared with in due course of time.

You are requested to formally communicate your acceptance to this offer of internship to us within a period of 24 hours from the receipt of this offer letter. If you are uncertain about the contents of this offer, we suggest that it may be advisable to seek independent legal advice prior to signing.

Kindly sign and return a copy of this letter duly countersigned on each page in acceptance of the terms and conditions mentioned.

Madhav Khandelwal
Founder and CEO

Harshit Singhal
Human Resource Manager

Maitri Gupta