

Respected Phani Thoram,

Thank you for wanting to be a part of EMO. EMO aims to design and manufacture a next gen EV Products for the Future of Electric. The objective would be to work on Design, Modeling and Testing of various Hardware and Firmware aspects of Li-ion 2 & 4 Wheeler Battery and Motor Controller Systems.

1. **Scope of work**

- a. Research, Planning, Interaction
- b. PCB Design, Calculations, Component selection
- c. Battery Packs, 2 Wheelers, Motors

2. Job Title: **Hardware Engineer**

3. Commencement of Employment: **January 9, 2023** (*can be updated*)

4. Nature of Employment: **Internship**

5. Number of Hours: **50 hours a week**

6. Place of work: **Koramangala Bangalore**

7. Rules: **As per Employee Compensation Act 1923**

8. Confidentiality: **No disclosure of work outside EMO allowed. All work done during employment period is under ownership of EMO**

9. Duration of Employment: **6 months**

10. Termination: **Either party can choose to terminate at any point. 1 week notice to be provided.**

11. Total Compensation: **Rs. 18,000 / month**
12. Non Disclosure Agreement: This mutual non-disclosure agreement (the "Agreement") is made and entered into on 29<sup>th</sup> November, 2022 at Bangalore, by and between: **MESTIS ENERGY PVT. LTD. (EMO)**, a company incorporated under the Companies Act, 2013 and having its corporate office at 443/A, 1<sup>st</sup> A Cross Road, Koramangala, Bangalore - 560 034 and Phani Thoram.
13. Acceptance: I, Phani Thoram have read and understood the terms and hereby accept the offer. This signed agreement reflects acceptance of work per above at EMO. *Digital sign is acceptable.*

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Yours Sincerely,



Sheetanshu Tyagi

CEO, EMO