



Quillbot IT Services Private Limited

CIN-U72900RJ2020PTC069709

www.quillbot.com

Offer Letter

Private and Confidential

Dated: November 30, 2022

Tanmay Lodha
S/O Mr. Keshari Mal Lodha
130, Janakpuri II,
Jaipur - 302015

Subject: Conditional Offer for Internship

Quillbot IT Services Pvt. Ltd. ("Company"), a wholly owned subsidiary of Course Hero, Inc., a Delaware corporation ("Parent"), in Jaipur is pleased to offer you an opportunity for internship in the position of Intern, Full Stack Engineer.

The tenure of your internship will end on July 02, 2023. Your stipend during the internship will be **INR 70,000/- (Indian Rupees Seventy Thousands Only)** per month. All payments made to you by Company shall be subject to tax to be deducted at source. Company may change the remuneration package or compensation structure from time to time.

The detailed terms and conditions of your employment with the Company are set out in your **Internship Agreement** which you will need to execute upon commencement of employment.

If your performance is satisfactory during your internship tenure, after its completion you will be transitioned to the position of a **Full-Stack Engineer**. with an all-inclusive gross annual compensation on a total fixed compensation basis of **INR 15,00,000/- (Indian Rupees Fifteen Lacs Only)** and an additional bonus of **10%**. The Company will issue you a separate letter containing the terms of the offer.

Please note that this offer for internship and employment thereafter is contingent upon (1) successful completion by Company of your background checks and; (2) your full and complete disclosure to Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by Company in this offer for employment. Company reserves the right to withdraw this offer or terminate your employment without any obligation whatsoever in the event that it receives any negative background check results or determines that any contractual or other obligation may limit your ability to engage in business activities for Company.

If you wish to accept our offer terms and conditions, please sign and return this letter within 3 days to the Company. This offer shall automatically lapse unless you confirm your acceptance of it and return a copy within the prescribed time. On your acceptance of this offer for employment and subject to successful completion of your background checks by Company, you will be required to join on **Monday, January 02, 2023** or such later date as may be communicated to you by Company.

Should you accept this offer, you are requested to provide Company with copies of the following documents (unless provided earlier) along with 2 recent passport-sized photographs:

1. Relieving letter issued by your most recent employer
2. Most recent passport
3. Relevant educational certificates
4. Last drawn payslip
5. Permanent Account Number (PAN)

Registered Office:
3, Behind IOC Petrol Pump, Sahkar Marg,
Lalkothi, Jaipur - 302001, India.

Email: hr@quillbot.com



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6. Provident Fund UAN
7. Birth certificate
8. Driving license
9. Aadhar card

Please treat this letter and its contents as strictly confidential and do not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without Company's prior written consent. Your salary and benefits are confidential and you should refrain from discussing it with other employees of Company.

If you have any questions in relation to this offer please contact Aman

Yours sincerely,
For Quillbot IT Services Pvt. Ltd.

DocuSigned by:

Rohan Gupta

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Rohan Gupta

Co-Founder & CEO, Quillbot

Acceptance

I hereby accept the terms and conditions of this offer for internship with **Quillbot IT Services Pvt. Ltd., a wholly owned subsidiary of Course Hero, Inc** and agree to join on such date as may be communicated to me by Company. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

DocuSigned by:

Tanmay

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Sign: _____

Tanmay Lodha

Name: _____