

Re: Final Select | LNMIT - OLX

1 message

Mansi Arora <mansi.arora@olx.com>

Wed, Sep 14, 2022 at 12:30 PM

To: Manuj Sharma <tpo@lnmiit.ac.in>

Cc: "Mr.Ashish Bhardwaz" <jr.tpo@lnmiit.ac.in>, Sahil Jain <sahil.jain1@olx.com>, Lipika Tyagi <lipika.tyagi@olx.com>, Simran Arora <simran.arora1@olx.com>

Hi Manuj,

Yes, he is confirmed.

Thanks & Regards,
Mansi Arora

On Wed, Sep 14, 2022 at 11:46 AM Manuj Sharma <tpo@lnmiit.ac.in> wrote:

Hi Mansi

As discussed, Sumit Ailani Is available to be offered. Please share his confirmation so that I can inform the student and update my records accordingly.

Thanks & Regards**Manuj Sharma**Training and Placement Officer,
The LNM Institute of Information and Technology
(LNMIIT)

Rupa ki Nangal, Post-Sumel, Via-Jamdoli Jaipur-302031

0141-2689015 | 8696792550 |

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On Tue, Aug 16, 2022 at 12:59 PM Mansi Arora <mansi.arora@olx.com> wrote:

Hi Manuj,

Please find below the list of final shortlisted students.

| Name | Roll Number | Official Mail | Contact Number |
|-------------------|-------------|------------------------------------------------------------------|----------------|
| Akshat Dixit | 19UCC030 | 19ucc030@lnmiit.ac.in | 6386047770 |
| Tanay Makharia | 19UCS122 | 19ucs122@lnmiit.ac.in | 9799550001 |
| Khushhali Chauhan | 19UCC047 | 19ucc047@lnmiit.ac.in | 9636028871 |
| Rudraksh Gupta | 19UCS198 | 19ucs198@lnmiit.ac.in | 9419236137 |
| Warul Kumar Sinha | 19UCS119 | 19ucs119@lnmiit.ac.in | 9026698450 |
| Kanika Didwania | 19UCS004 | 19ucs004@lnmiit.ac.in | 7007041553 |

They will be joining us for a 6 months long internship and then get onboarded as a Full time Employee .

Kindly treat this email as a final confirmation from our end .

Thanks & Regards,
Mansi Arora

On Wed, Aug 10, 2022 at 5:43 PM Manuj Sharma <tpo@lnmiit.ac.in> wrote:

Hi Mansi

Re: Vote of thanks and Invitation to hire from LNMIIT-23 batch

1 message

Lipika Tyagi <lipika.tyagi@olx.com>
To: Manuj Sharma <tpo@lnmiit.ac.in>
Cc: Mansi Arora <mansi.arora@olx.com>, Simran Arora <simran.arora1@olx.com>

Tue, Jul 19, 2022 at 4:56 PM

Hi Manuj ,

As discussed , PFB the Total Compensation Potential from OLX :

| Name | Designation | DOJ | |
|-----------------------------------------------------|-----------------------------|------------------|--------------------|
| ABC | Associate Software Engineer | DD-MM-YY | |
| Salary Heads | Ratio of Fixed | Annual | Monthly |
| Basic Salary | 50.37% | 7,55,550.00 | 62,962.50 |
| HRA | 25.19% | 3,77,775.00 | 31,481.25 |
| Special Allowance | 24.45% | 3,66,675.00 | 30,556.25 |
| Fixed CTC | 100% | 12,80,000 | 1,25,000.00 |
| Performance Linked Variable Incentive (PLVI) | 10% | 1,28,000 | |
| Salary Cash Component | | 14,08,000 | |
| Note: | | | |

| | | | |
|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|------------------------------------|--|
| * Tax Liabilities on the above salary will be borne by individual | | | |
| * Employee's contribution to Provident Fund, once applicable, will be deducted from the CTC itself | | | |
| | | | |
| RSU | 16000 USD | 1200000 INR | |
| Joining Bonus | | 100000 INR | |
| Anniversary Bonus | | 1,00,000 INR + 1,00,000 INR | |
| | | | |
| Other Benefits : | | | |
| | | | |
| 1..Employers PF Contribution | 21,600/- per annum | | |
| | | | |
| 2. Mobile phone bill reimbursement : | Rs 18,000 /- per annum (i.e. Rs 1500/month as the upper limit on the basis of actuals) | | |
| | | | |
| 3. Internet bill reimbursements | Rs 15,000 /- per annum (i.e. Rs 1250/month as the upper limit on the basis of actuals) | | |
| | | | |
| 4. Medical insurance for self , spouse and two kids | | | |

| | | | |
|-----------------------------------------------------------------------------|-------------|----------------|--|
| | | | |
| 5. Term Life Insurance | | | |
| 6. You will be eligible to buy a Mobile Handset of upto | Rs 20,000 / | | |
| 7. One time reimbursement of furniture on actuals lieu of working from home | Rs 12,000 / | | |
| 8. Car Lease Program | | | |
| Total CTC Potential | | 2980000 | |

On Fri, Jul 15, 2022 at 5:26 PM Manuj Sharma <tpo@lnmiit.ac.in> wrote:

Dear Mansi

Please allow students of communication and computer engineering (CCE) and B.tech+M.tech dual degree(CSE) because these students have studied all CSE fundamentals in their curriculum and are equivalent to B.Tech CSE students.

Also, Please confirm the total package as mentioned below.

| Base Salary | Variable Comp | Joining Bonus | Retention Bonus | Retention Bonus | RSU | Total Package |
|---------------|----------------------------|---------------|--------------------------------|--------------------------------|------------|---------------|
| | <i>to be paid annually</i> | | <i>Paid on 1st Anniversary</i> | <i>Paid on 2nd Anniversary</i> | | |
| 12,80,000 INR | 1,28,000 INR | 1,00,000 INR | 1,00,000 INR | 1,00,000 INR | 16000 USD* | 29,85,185 INR |

*RSU -16000 USD vested over a period of 4 years i.e. 4000 USD every year

Thanks & Regards



Manuj Sharma
Training and Placement Officer,
The LNM Institute of Information and Technology
(LNMIIT)

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0141-2689015 | 8696792550 |
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On Fri, Jul 15, 2022 at 3:15 PM Mansi Arora <mansi.arora@olx.com> wrote:

Hi Manuj,

PFA the updated form.

Thanks & Regards,
Mansi Arora

On Fri, Jul 15, 2022 at 3:11 PM Manuj Sharma <tpo@lnmiit.ac.in> wrote:

Hi Mansi

I guess by mistake you have shared the blank form. Please share the filled JAF along with JD of the role.

****JAF is an editable PDF, please fill it out, save it on your computer and send it back to me.***

Thanks & Regards



Manuj Sharma
Training and Placement Officer,
The LNM Institute of Information and Technology
(LNMIIT)

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