

5th Aug 2022

Chaitanya Sharma
212, Sai Vihar Colony , Naagjhiri , Near Suman Garden, Ujjain, M.P. PIN - 456664

Dear Chaitanya,

We are extremely happy with your contributions during your internship with BeyondIRR. As per subsequent discussions, we are pleased to offer you an employment offer as detailed below. This letter forms the Service Agreement (this “Agreement”) between yourself and Valiant Finsolutions Private Limited (the “Company”). Your employment with the Company will commence on 1st May 2023 or a mutually agreed date, under the following terms and conditions:

1. The annualized fixed Cost to Company (CTC) will be INR 15,00,000/- (Rupees Fifteen Lakhs Only) per annum and will start from your date of joining the Company.
2. You will be eligible for the annualized performance bonus upto 5 lakhs as well as ESOP upto 5 lakhs at the end of each financial year subject to your performance and policies of the Company.
3. Upon joining you will be required to provide us with copies of documents related to education, work experience, PAN Card, cancelled cheque and any other supporting documents, and sign such non-disclosure agreement, declarations and undertakings that are required as per Company policies.
4. You will abide by all applicable service conditions, rules, regulations, and procedures laid out in this document or any other issued by the Company from time to time.
5. Though you have been engaged for a specific position, the Company reserves the right to determine type and range of work you may be subsequently called upon to perform including varying the terms and conditions of service based on business needs from time to time.
6. You will be in exclusive employment of the Company and will not be employed by any other company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.
7. You may be transferred to any place where the company has its business and/or offices or may in future have its business and/or offices on terms and conditions applicable to that business location or establishment. You may also be required to ‘Work from Home’ depending on the policies of the Company at different points of time.
8. Probation Period: You will be on a probation for a period of three months from the date of joining. The period of probation can be extended at the discretion of the company. on successful completions of the probation your appointment will get automatically confirmed, unless otherwise informed by the Company.

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Valiant Finsolutions Private Limited

Registered address: HD-085, Wework Enam Sambhav, Plot C-20, G Block, Bandra Kurla Complex,
Bandra(East), Mumbai, Maharashtra – 400051

CIN: U67100MH2021PTC372297

Email: contact@beyondirr.tech | Website: www.beyondirr.tech | Phone: 99875 38010

9. Cessation of Service & Notice Pay:

a. By Employee -

- You may resign from your services by giving a mandatory one months' Notice to the company during your probation period.
- Post the confirmation you may resign from your services by giving a mandatory three months' Notice to the Company.

b. By the Company -

- During the probation period the Company may terminate your services by giving one months' Notice to you.
- Post the confirmation the Company may terminate your services by giving three months' Notice to you

The Company may either retain you during all or part of the notice period or pay you in lieu of notice your salary for that part of the notice period for which you are not retained. Notice salary will be calculated on your last drawn Basic, HRA and Special Allowance. Such notice shall not be deemed necessary in the case of termination of service on grounds of non - performance, willful neglect or breach of trust, or any other serious dereliction of duty, which are prejudicial to the interest of the Company.

10. You are bound on the cessation of your employment, to return to the Company any property/intellectual property of the Company in your possession, including but not limited to laptop, manuals, reports, technical & business process documentation and correspondence, etc.

11. You shall retire from the services of the company on attaining the age of sixty years.

As confirmation of your acceptance of this Agreement, please sign below, and return a copy of this Agreement. We look forward to a long-term relationship with you.

Warm regards,



Deepesh Bhargava
Director

Signed as acceptance of above Agreement:



Chaitanya Sharma
15th August , 2022