

**Subject: Offer Letter**

Dear **Saurabh Gupta**,

We are pleased to appoint you at **WheelsEye Technology India Private Limited** in **Technology** team and would like to extend an offer of employment on full time basis on or before **1<sup>st</sup> July 2023**.

**LOCATION:** Your place of posting shall be **Gurgaon**. However, you may be required to move to another location in case there is a critical business requirement.

**COMPENSATION:** Your **annual CTC** at the Date of Joining would be **Rs 12 LPA** will be **fixed**.

**CONFIDENTIALITY:** During your employment you may be privy to information relating to the business of WheelsEye Technology, including but not limited to client lists, trade secrets, client details and pricing structures. Confidential information including client lists, trade secrets, pricing structures and any and all documents created by you in course of your employment remains the sole property of WheelsEye technology. You shall not either during your employment or after your employment, without the consent of the Company, directly or indirectly divulge to any person or use the confidential information for your own or other's benefit.

**PROBATION:** You will be on probation for 3 months from the date of joining, on the completion of which your services will be deemed to be confirmed. If your probation period is extended under any circumstances, the same will be communicated to you in writing.

**NOTICE PERIOD:** You or the Company may terminate the appointment by giving **one months' notice** in writing. The Company may choose to pay you salary in lieu of notice. Should we find you guilty of violating the Companies Code of Conduct which we consider detrimental to our interests, or which violates any of the terms of this letter, your services may be terminated immediately without notice.

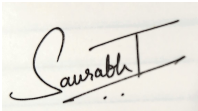
**JURISDICTION:** This Agreement is made in the NCT of Delhi.

Sincerely,

Manish Somani

For **WheelsEye Technology India Private Limited**

I **Saurabh Gupta** acknowledge and accept the terms and conditions of this Offer Letter.



Candidate's Signature

## Salary Break-up

CTC Structure		
Particulars	Monthly	Annual
Basic Salary	50,000	6,00,000
HRA	25,000	3,00,000
Special Allowance	23,150	2,77,800
Gross Salary	98,150	11,77,800
Employer Contribution to PF	1,800	21,600
Employer Contribution to LWF	50	600
<b>Cost to Company (CTC)</b>	<b>1,00,000</b>	<b>12,00,000</b>

Flexi Benefits Options*
A. Telephone Reimbursement
B. Food Coupons
C. Leave Travelling allowances (LTA)
D. Car Lease Plan
D.1 Car Lease Rental
D.2 Fuel & Maintenance Reimb
E. Corporate NPS

## Note

**Mediclaime Insurance:** All employees & their immediate family members as per declaration (self, spouse, 2 dependent children & one set of parents) are covered under Mediclaime insurance as per the policy. The Mediclaime insurance coverage is upto 3 lakhs per annum for the employee & his/her declared family.

**Group Accidental Insurance:** All employees under Group Accidental insurance as per the policy. The Group Accidental insurance coverage is upto 5 lakhs per annum for the employee or employee's declared nominee.

**Note: This offer is subject to successful completion of a positive Reference Check of your candidature.**

**Please submit following documents\*\* on the day of joining:**

- 1) PAN Card copy
- 2) Id proof: Adhaar Card/DL/Voter ID/Passport (Copy)
- 3) Permanent Address Proof - copy
- 4) Relieving Letter
- 5) 2 Passport size photographs
- 6) Highest 2 Degrees
- 7) Cancelled cheque

**\*\*Note:In case of any insufficiency please inform before joining.**