



SAKSHI MITTAL <19ucs265@lnmiit.ac.in>

Amazon Full Time Opportunity 2023!

1 message

Student Connect - APAC <studentconnect-apac@amazon.com>
 To: "19ucs265@lnmiit.ac.in" <19ucs265@lnmiit.ac.in>

Mon, Aug 8, 2022 at 1:00 PM

Hi Sakshi Mittal,

You got the job! We are thrilled to extend you an offer to join Amazon as a **Software Development Engineer** that starts in **June/July 2023** (tentative).

Congratulations!

We appreciate the time and effort you dedicated to the internship program.

Please review your offer details below and take a look at the [mandatory onboarding documents](#), that you will need to submit closer to your start date. Please note team and location details we be shared by 29th August 2022 in a subsequent email.

| Base Pay (INR) | Sign-on Bonus Year 1 (INR) | Sign-on Bonus Year 2(INR) | Restricted Stock Value (RSU) (4 years) * (INR) |
|----------------|----------------------------|---------------------------|------------------------------------------------|
| 1650000 | 850000 | 600000 | 1314713 |

**The vesting cycle is 5% after Year 1, 15% after Year 2; and thereafter, 20% every six months until fully vested.*

The sign-on bonus is paid in monthly installments for both years. In addition, your offer includes the following benefits:

1. **Relocation allowance.** You are entitled to one of the two options for relocation if the city location of your offer is equal to or more than 250 km from your current location. We will ask for your decision closer to your start date.
 - a. Lump sum (self-managed move). If you select this option, a one-time payment of INR 150,000 will be offered to you to cover all expenses related to relocation.
 - b. Core package (Amazon-assisted move) detailed information will be shared closer to date of joining but will include travel, moving, storage, and transit stay.
2. **Leave policy.**
 - a. Annual leave of 15 working days in a financial year.
 - b. Sick leave of 12 calendar days in a financial year.
 - c. Casual leave of 12 calendar days in a financial year.

d. Mandatory and optional holidays of 10 days in a calendar year

3. **Transportation service** is provided for select Amazon offices/entities and cities. If you are in:

- a. Tier 1 city (Bangalore, Hyderabad, Chennai, Mumbai, NCR and Kolkata), you will receive INR 4,000 per month.
- b. Any other city, you will receive INR 1,500 per month.

Note, employees of Amazon Transportation Services Pvt. Ltd. are not eligible to use transport service. The amount is deducted from your net salary if Amazon transport is utilized or provided as transport allowance (where Amazon transport is unavailable or employee not availing the facility), over and above base pay, subject to applicable tax withholding.

- 4. **Medical insurance cover** of INR 5,00,000 (family floater) for you and your dependents (spouse and up to two children).
- 5. **Accident insurance cover** for up to a maximum of three times annual base pay.
- 6. **Life insurance cover** for up to a maximum of four times annual base pay.
- 7. **Employee Assistance Program (EAP)** which helps employees (and up to two dependents) manage stress, achieve work-life balance, and live a healthier lifestyle by providing the counseling and motivation to be more successful at home and at work. Free counselling and support is available 24 hours a day, 7 days a week.
- 8. **Annual health check** which helps identify potential issues related to daily nutrition, fitness, and lifestyle habits.
- 9. **Home internet reimbursement** for up to INR 1,250 per month.
- 10. **Meal card** of INR 1,100 per month.

If you have questions, please email studentconnect-apac@amazon.com, and our recruiting team will reply within three business days.

We can't wait to see the future you build at Amazon!

Thanks & Regards

Amazon Student Connect (APAC)

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