

To,

30/01/2023

Mr. Rishabh Jain

Subject- Offer Letter for Software Engineer – Trainee.

Dear Rishabh,

Further to the interview and subsequent discussions with you, we are pleased to inform you that you have been selected for the position of Software Engineer – Trainee with us for the period of six months, starting 30/01/23 till 30/07/2023.

You shall be reporting to work as per our company norms, which is five days a week, Monday to Friday. However, you may be required to work additional hours as necessary to meet the business demands of the work assigned to you. This offer letter is valid for the period mentioned above, which may get extended with mutual agreement. RefactorQ believes in Remote First culture so you can work from home. Based on your performance review we can reduce the internship period from 6 months to 4 months and start the stipend accordingly.

Either party may terminate the internship by giving a prior notice of 14 days. The Company reserves the right to require you to undertake all or any of your duties as agreed and not to undertake any alternative internship during any period of notice of termination of your internship (whether given by you or the Company), provided that your consultation fee is paid, and contractual benefits are provided in the usual way.

You will be considered for full time employee role based on your performance after completion of Internship.

Wish you every success in your career with RefactorQ! Best Wishes!

Shital Chinte

Shital Chinte

Head of Operations

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CIN: AAY-6410

Offer Acceptance

Agreed and accepted: I have read, understood and agree with the terms stated in this Letter. My signature below constitutes an acceptance of this offer of internship

Name: Rishabh Jain

Signature: 

Date: 30/01/2023