

**Date: 12<sup>th</sup> September, 2022**

**Dear Himanshu,**

We are pleased to extend you an Offer to join the *Trilogy Innovations* at *Zamstars Management Services (India) Private Limited*. We believe your competence and skills will be valuable assets to *Trilogy Innovations*.

We hereby confirm the following:

**Position Title:** Software Development Engineer

**Compensation Offered:** 30 Lakhs p.a. + 1 Lakh Starting Bonus + 1 Lakh TU Graduation Bonus + 2 Lakhs TU and other Benefits + 2.5 Lakhs Annual Targeted Bonus.

**Date of Joining:** 1<sup>st</sup> August, 2023

**Initial Job Location:** Remote

On joining, you will be a part of Trilogy University, our 3-month boot camp for fresh graduates. The terms of this engagement shall be formally described in our Employment Agreement and Proprietary Information Agreement that shall be given to you at the time of your joining.

Trilogy Innovations, you will soon discover, is all about people – the best people. We are positive you will find the work environment stimulating and conducive to helping you realise your professional goals.

We take this opportunity to say that we are excited about the prospect of working together and the potential for you to play a key role in building a great company.

We trust our relationship will be guided by a quest for excellence in all facets of our interactions as

well as based on a foundation of mutual respect and sincerity in all dealings.

**Gross Compensation Package:**

Annual Base Salary: **30,00,000**

<b>Fixed Gross Pay</b>	<b>INR per annum</b>
Basic Salary	Rs. 13,50,000
House Rent Allowance	Rs. 5,40,000
Conveyance Allowance	Rs. 19,200
Medical Reimbursement	Rs. 15,000
Special Allowance	Rs. 10,75,800
<b>Total Fixed Gross Pay</b>	<b>Rs. 30,00,000</b>

The above structure is subject to change based on changes in law or Organisation requirement.

All other employment terms & conditions will be outlined at the time of joining.

**We sincerely wish you a rich and rewarding career as a part of the *Trilogy Innovations* Team.**

With warm regards



**Anuja Sivaram**

Chief Operating Officer & Chief Human Resource Officer (COO & CHRO)

*Trilogy Innovations*

Zamstars Management Services (India) Private Limited

Kindly return a copy of this letter duly countersigned by you on each page in acceptance of the terms and conditions set out herein.

**Signed:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Date:**

3<sup>rd</sup> Floor, #773, 80 Feet Road, Koramangala 4<sup>th</sup> Block,  
Bangalore 560034, Karnataka



**Location:**