

(formerly known as Quicko Technosoft Labs Private Limited)

No.- 443, Ground, 2nd and 3rd Floor, 14th Main, 17th Cross, Sector - 4,  
HSR Layout, Bangalore - 560102, Karnataka, India



02 September 2022

**OFFER LETTER**

Dear **Amit**,

With reference to your application and subsequent discussions, we are pleased to offer you a '**Full Stack Engineer**' position in our organization. The position will be based out of **Bengaluru, India**.

Your employment is subject to a probationary (/internship) period of **6 (Six) months** beginning on your start date of **02 January 2023**. However, this period can be cut short or extended based on the individual's performance and at the sole discretion of the management.

Based on your performance you can be converted into a full-time employee.

Your pay during the probation period will be **INR 45,000** per month. Your schedule will be approximately **45 hours per week** beginning **02 January 2023**.

You will be eligible for **1 casual leave per month** during the probationary/internship period (starting 02 January 2023). These leaves cannot be carried forward or encashed. The unutilized balance will expire at the end of the internship program.

Please review, sign and return via email to confirm acceptance, no later than close of business on **05 September 2022**.

**Non Disclosure & Internship Agreement** to be signed on the date of joining.

We look forward to your long and prosperous career with **Whatfix Private Limited**.

Yours sincerely,  
For Whatfix Private Limited

DocuSigned by:

*Khadim Batti*

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Khadim Batti

CEO


(formerly known as Quicko Technosoft Labs Private Limited)



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**Candidate Acknowledgement:**

I Amit Gupta accept the above offer, and will begin on 02 January 2023

DocuSigned by:  
  
1AB39EE81AFE4CA... / 9/4/2022  
Signature Date

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Based on your performance you may be converted into a full-time employee.

**Proposed Salary Break up during full-time employment:**

COMPONENTS	AMOUNT (INR)
BASIC	650,000
HOUSE RENT ALLOWANCE	260,000
FIXED ALLOWANCE	206,833
LEAVE TRAVEL ALLOWANCE	54,167
MEDICAL ALLOWANCE	15,000
TRAVEL ALLOWANCE	30,000
INTERNET ALLOWANCE	18,000
TELEPHONE ALLOWANCE	18,000
FOOD ALLOWANCE	26,400
EMPLOYER'S PROVIDENT FUND CONTRIBUTION	21,600
VARIABLE PAY	200,000
<b>CTC</b>	<b>1,500,000</b>

**Variable Pay:**

Employees having Variable Pay as part of their CTC, shall receive the Variable Pay-outs, at the end of the review periods listed below based on the Employees' as well as Company's performance. The Variable payouts shall be made along with the salary in the subsequent month at the end of the review period.

**Review period for Sales, Marketing and Customer Success Team:** 1 Jan to 31 Mar, 1 Apr to 30 June, 1 July to 30 Sep, 1 Oct to 31 Dec

**Review period for all other Teams:** 1 Jan to 30 June & 1 July to 31 Dec